

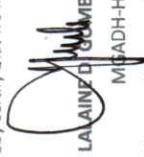
HUMAN RESOURCE COMPLIMENT

REGION: VI
PROVINCE: ILOILO
CITY/MUNICIPALITY: PAVIA

CALENDAR YEAR: 2025
QUARTER: 2

	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent	150	42,926,653.00	36,531,377.00	79,458,030.00
II. Contractual	18	2,015,522.00		2,015,522.00
III. Job Order/Contract of Service	335	12,395,382.00		12,395,382.00
IV. Casual	41	2,760,120.00	442,000.00	3,202,120.00
Grand Total	544	60,097,677.00	36,973,377.00	97,071,054.00

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.


LALAINÉ M. MAMBAN
 HRMO
 Human Resource Management Officer


CHELSEA B. GADOT
 OIC Municipal Accountant
 Local Accountant


LAURENCE ANTHONY G. GORRUCETA
 Municipal Mayor
 Local Chief Executive

Notes:

- Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: Presidential Decree No. 807 October 6, 1975)
- Contract of Services/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws)