



REPUBLIC OF THE PHILIPPINES  
PROVINCE OF ILOILO  
**MUNICIPALITY OF PAVIA**  
-oOo-  
**OFFICE OF THE SANGGUNIANG BAYAN**

**EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN HELD ON OCTOBER 23, 2023 AT 9:00 A M. IN THE SESSION HALL, MUNICIPAL BUILDING, PAVIA, ILOILO.**

**PRESENT**

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|-----------------------------------|---|
| 1. Hon. Edsel G. Gerochi          | - Municipal Vice-Mayor<br>Presiding Officer |
| 2. Hon. Jo Jan Paul J. Peñol      | - Municipal Councilor                       |
| 3. Hon. Ariel B. Gerada           | - -do-                                      |
| 4. Hon. Jose Maria D. Trimañez    | - -do-                                      |
| 5. Hon. Leonardo L. Belasa        | - -do-                                      |
| 6. Hon. Daniel S. Fajardo, II     | - -do-                                      |
| 7. Hon. Roy H. Gorriceta, Sr.     | - -do-                                      |
| 8. Hon. Rhia B. Sotomil           | - -do-                                      |
| 9. Hon. Joshua Philippe B. Gumban | - -do-                                      |
| 10. Hon. Hanson H. Guyos          | - Liga President, Ex-Officio Member         |
| 11. Hon. Jeff Moises M. Hontoria  | - SK Fed. President<br>Ex-Officio Member    |

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**MUNICIPAL ORDINANCE NO. 2023 - 40**

**AN ORDINANCE GRANTING INCENTIVES TO MUNICIPAL AND BARANGAY OFFICIALS WHO HAVE COMPLETED AN UNINTERRUPTED THREE CONSECUTIVE TERMS OF OFFICE AND PROVIDING FUNDS THEREOF.**

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**WHEREAS**, the elected Municipal and Barangay Officials are considered to be one of, if not, the front liners in the delivery of basic services of the government to the people;

**WHEREAS**, they serve as liaison to the municipal and provincial governments respectively and it is through them that problems in the locality are solved and aims of government are accomplished;

**WHEREAS**, this Ordinance aims to motivate our municipal and barangay officials to improve their efficiency, effectivity, and performance;

**WHEREAS**, this Ordinance is enacted to fittingly honor and appreciate their hard work and dedication in public service;

**NOW THEREFORE, BE IT ORDAINED BY THE SANGGUNIANG BAYAN OF PAVIA IN A REGULAR SESSION ASSEMBLED THAT:**

**Section 1. TITLE.** This ordinance shall be known as "Three-Termer Municipal and Barangay Officials Incentives Ordinance.

**Section 2. SCOPE.** This ordinance shall govern the giving of incentives to elected Municipal and Barangay Officials who have completed their three (3) consecutive terms in the same position.

**Section 3. INCENTIVES.** The incentive granted to the elective Municipal and Barangay Officials who shall have qualified under this Ordinance shall receive the following:

- a. Plaque of Recognition and Token
- b. Cash Incentive amounting to Thirty Thousand Pesos (P30,000) for three-termer Municipal Mayor; Twenty Five Thousand Pesos (P25,000) for three-termer Municipal Vice Mayor; Twenty Thousand Pesos (P20,000) for three-termer Sangguniang Bayan Member; Ten Thousand Pesos (P10,000) for three-termer Punong Barangay; and Five Thousand Pesos (P5,000) for three-termer Sangguniang Barangay Member.

**Section 4. REQUIREMENTS.** To claim the benefits under this Ordinance, the claimant must submit the following documents:

- a. Certification from the Human Resource Management Office (HRMO) of Pavia, Iloilo that the claimant has served three (3) consecutive and uninterrupted terms of office and has not been found guilty of any administrative or criminal offense during his/her term in office.

**Section 5. DISQUALIFICATION.** An official who has been declared guilty of any administrative or criminal offense by any government agency, quasi-judicial bodies or courts of justice at any time during his or her term of office shall not be entitled to the benefits provided for under this Ordinance.

**Section 6. IMPLEMENTING OFFICE.** The Human Resource Management Office (HRMO) shall be the office designated to implement this Ordinance. It shall accept and evaluate the application for benefits under this program.

**Section 7. IMPLEMENTING RULES AND REGULATIONS.** The following shall be the rules and regulations in claiming the benefits under this Ordinance:

- a. The municipal or barangay official who has qualified for the benefits granted under this Ordinance shall submit the requirements as provided in Section 4 hereof with the Human Resource Management Office of Pavia, Iloilo;
- b. The Human Resource Management Office shall evaluate the requirements submitted by the claimant. Upon finding that the claimant is qualified, the application shall be forwarded to the Municipal Budget Officer certifying to the availability of funds;
- c. Upon issuance of the Certification of the Availability of Funds, the application of shall be forwarded to the Office of the Municipal Mayor for approval;
- d. Once approved, the application shall be forwarded to the Municipal Treasury Office for disbursement;
- e. The release of this benefit shall be made promptly;
- f. The benefits under this ordinance may be claimed more than once so long as the claimant qualifies;
- g. The Liga ng mga Barangay Office of the Municipality of Pavia is hereby tasked to scan and to submit the list of the three (3) former barangay officials with the office of the HRMO and Municipal Mayor for the proper implementation of the Ordinance;
- h. This Ordinance shall benefit the Municipal and Barangay Officials who shall have completed their third (3rd) and final term of office beginning Calendar Year 2023;
- i. The Municipal Mayor may formulate additional implementing rules and regulations not contrary herein for the proper implementation of this Ordinance;

**Section 8. SOURCE OF FUND.** The Local Finance Committee shall recommend the needed appropriation in the implementation of the Ordinance. The funding shall be provided in the Annual Budget beginning Calendar Year 2024.

**Section 9. SEPARABILITY CLAUSE.** Any provision of this ordinance found to be inconsistent with existing laws shall not render the entire ordinance invalid, provisions that can be implemented on their own shall be fully implemented.



**Section 10. REPEALING CLAUSE.** All municipal ordinances or parts of any municipal ordinance inconsistent with the provisions of this Ordinance are hereby repealed or modified accordingly.

**Section 11. EFFECTIVITY.** This Ordinance shall take effect after compliance with the requirement of posting as set forth under the Local Government Code of 1991.

**BE IT ORDAINED FURTHER,** to furnish copies of this Ordinance 2023-40 to all concerned for information and appropriate action.

**ENACTED** this 23<sup>rd</sup> day of October, 2023 at Pavia, Iloilo, Philippines.

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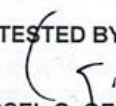
**APPROVED.**

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I HEREBY CERTIFY to the correctness  
of the above-quoted resolution:

  
**GYNNYNG G. GUMBAN**  
SB Secretary

ATTESTED BY:

  
**HON. EDSSEL G. GEROCHI**  
Vice Mayor  
Presiding Officer

APPROVED:

  
**HON. LAURENCE ANTHONY G. GORRICETA**  
Municipal Mayor