



REPUBLIC OF THE PHILIPPINES
PROVINCE OF ILOILO
MUNICIPALITY OF PAVIA
-oOo-
OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF THE MUNICIPALITY OF PAVIA, PROVINCE OF ILOILO HELD AT THE SESSION HALL, MUNICIPAL BUILDING, PAVIA, ILOILO ON NOVEMBER 24, 2014.

PRESENT:

- | | |
|---------------------------------------|---|
| 1. Hon. Raymund V. Gumban | - Municipal Vice-Mayor
Presiding Officer |
| 2. Hon. Mark Anthony H. Sotomil | - Municipal Councilor |
| 3. Hon. Jenny Sayat – Servidad | - -do- |
| 4. Hon. Laurence Anthony G. Gorriceta | - -do- |
| 5. Hon. Gyzzyn G. Gumban | - -do- |
| 6. Hon. Precilla D. Trimañez | - -do- |
| 7. Hon. Nelson S. Herezo | - -do- |
| 8. Hon. Danilo G. Hubag | - -do- |
| 9. Hon. Rolando A. de la Rosa | - Liga President
Ex-Officio Member |

ABSENT: None

ORDINANCE 2014-10

AN ORDINANCE PROHIBITING THE EMPLOYMENT OF CHILDREN BELOW 15 YEARS OF AGE IN PUBLIC AND PRIVATE UNDERTAKING WITHIN THE MUNICIPALITY OF PAVIA, ILOILO.

WHEREAS, Pursuant to Republic Act 9231, the state shall provide special protection to children from all forms of abuse, neglect, cruelty, exploitation and discrimination, and other conditions prejudicial to their development including child labor and its worst form; and provide sanctions for their commission and carry out a program for prevention and deterrence of and crisis intervention in situations of child abuse, exploitation and discrimination;

WHEREAS, Article 1 of the Child and Welfare Code provides that the child is one of the most important assets of the nation. Every effort should be exerted to promote his welfare and enhance his opportunities for a useful and happy life;

WHEREAS, DILG Memorandum Circular 2011-133 dated September 19, 2011 reiterates the implementation of Philippine Program Against Child Labor (PPACL) at all LGU levels to ensure that programs, projects and activities that will eliminate the Worst Forms of Child Labor (WFCL) are included in the Local Development Plan;

NOW THEREFORE, BE IT ORDAINED BY THE SANGGUNIANG BAYAN OF PAVIA, ILOILO, BY VIRTUE OF THE POWERS VESTED IN IT BY LAW, IN SESSION ASSEMBLED, THAT:

Section 1. Employment of Children. - Children below 15 years of age shall not be employed except:

a). When a child works directly under the sole responsibility of his parents or legal guardian and where only members of the employer's family are employed. Provided, however, that his/her employment neither endangers his life safety, health and morals, nor impairs his normal development; Provided further, That the parent or legal guardian shall provide the said minor child with the prescribed primary and/or secondary education; or

b). Where a child's employment is essential to augment family's income, provided, the employment contract is concluded by the child's parents or legal guardian, with the express agreement of the child concerned, and provided that the following requirements in all instances are complied with:

- the employer shall ensure the protection, health, safety, morals and normal development of the child;
- the employer shall institute measures to prevent the child's exploitation or discrimination taking into account the system and level of remuneration, and the duration and arrangement of working time.

Section 2. Registry of Children. - Every employer in any commercial, industrial or agricultural establishment or enterprise shall keep:

- A registry of all children employed by him, indicating the dates of their birth;
- A separate file for the written consent to their employment given by their parents or legal guardians;
- A separate file for their educational and medical certificates, and
- A separate file issued by the Department of Labor and Employment in accordance with existing laws.


Section 3. Education of Children Employed as School Boy/ School Girl - If a school boy or school girl is under 15 years old, the head of the family shall give him/her an opportunity to complete at least elementary education. The cost of such education shall be a part of the school boy's or school girl's compensation unless there is stipulation to the contrary.

Section 4. Penalty. - Any entity or person found to have violated this ordinance shall be fined P 2,000 or revocation of business permit, subject to all legal and existing rules and regulations.

Section 5. Effectivity. - This Ordinance shall take effect 15 days after a copy hereof is posted on the bulletin board at the entrance of the municipal hall and at least in two (2) conspicuous places in each barangay of this municipality and complying with publication requirements of the Local Government Code.

ENACTED this 24th day of November, 2014 at Pavia, Iloilo, Philippines.

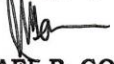
I HEREBY CERTIFY to the correctness of the above-quoted Ordinance.


GYNAYN G. GUMBAN
Secretary to the Sangguniang Bayan


ATTESTED AND CERTIFIED DULY ENACTED:

RAYMUND V. GUMBAN
Municipal Vice Mayor
Presiding Officer

APPROVED:


MICHAEL B. GORRICETA
Municipal Mayor